



# Chelmsford Motor Club - Safeguarding Policy

January 2024

**Chelmsford Motor Club** is fully committed to safeguarding the wellbeing of all people – including children and vulnerable adults - entrusted to its care and is committed to working to provide a safe and welcoming environment for all members.

The Club confirms that it adheres to the Motorsport UK Safeguarding Policy and the procedures, practices and guidelines. The Club will follow the guidance of the policy in the event of any concerns or allegations.

## Aims

The key aims of this policy are:

- The safety and wellbeing of all people is, and must always be, paramount to any other consideration
- Club events and activities will follow and adhere to the Motorsport UK Race With Respect values and the Motorsport UK Safeguarding policies, procedures and guidance
- All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to be protected from abuse or harm
- All allegations, suspicions or concerns of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly, confidentially and appropriately by the Club Safeguarding Officers and other agencies including Motorsport UK's Safeguarding team in accordance with the procedures in this policy

## Scope:

This policy applies all Chelmsford Motor Club members, club and event officials, marshals and those competing on club events, including parents and carers. It also extends to club-hosted social events and may include wider domestic and social media issues that come to the attention of people involved with the club. A child is anyone under the age of 18. Vulnerable people can be of any age.

All members should show respect and understanding for the rights, safety and wellbeing of others and conduct themselves in a way that reflects the principles of the Club.

## Club Safeguarding Procedure:

1. The Club recognises that everyone has the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. The Club recognises that this is the responsibility of everyone involved, in whatever capacity, at all Club events and activities
2. The Club has implemented and will comply with the Motorsport UK Safeguarding Code of Conduct.

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3. The Club has appointed team of Club Safeguarding Officers (CSOs) to deal with any issues concerning Safeguarding. Names and contact details of individual-event CSOs will be publicised in event documentation. The CSOs have a bond of confidentiality and will not share details of issues with the club's committee, members or others outside of the safeguarding framework.
4. If you witness or are aware of an incident where you are concerned the welfare of a person involved with motorsport activities has been put at risk you must, in the first instance, inform the Club's Safeguarding team in confidence at [safeguarding@chelmsfordmc.co.uk](mailto:safeguarding@chelmsfordmc.co.uk). If at any time you are not able to contact the Club's Safeguarding team and the matter is clearly serious then you can either:
  - Contact the Event Secretary who will arrange for one of the Safeguarding team to be in touch as soon as possible
  - Contact the Motorsport UK Head of Safeguarding 01753 765 000 or e-mail [safeguarding@motorsportuk.org](mailto:safeguarding@motorsportuk.org)
  - Refer to Motorsport UK guidance and policies at <https://www.motorsportuk.org/the-sport/safeguarding/information-and-resources>
  - Contact the Police 999 (emergency) or 101
  - Call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email [help@nspcc.org.uk](mailto:help@nspcc.org.uk)
  - Contact [childline.org.uk](http://childline.org.uk) or 0800 1111
5. The Club will follow Motorsport UK requirements for Regulated Activities and ensure that anyone that meets the eligibility criteria for needing a disclosure check (DBS in England and Wales, or PVG in Scotland) is checked before being allowed to perform these activities.
6. The Club will ensure that all its members, whether they are coaches, parents, competitors or officials will comply with all guidance and best practice as issued by Motorsport UK. In summary, the following points are considered as best practice to create a safe, friendly and welcoming environment for all:
  - Everyone should display high standards of personal behaviour and refrain from pursuits considered unhealthy in front of children and be good role models
  - Club members, event officials and volunteers should avoid working in isolation with vulnerable people and out of sight of parents, carers or other volunteers
  - Not drinking alcohol excessively whilst responsible for vulnerable people
  - Avoiding smoking in the presence of vulnerable people if you are in a position of trust such as a coach, event official or team manager
7. The following are **NOT** acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the Club, Motorsport UK or Statutory Agencies if relevant.
  - Providing alcohol to children or allowing its supply
  - Humiliating behaviour, bullying and cyber-bullying
  - Making sexually explicit comments or sharing sexually explicit material
  - Using obscene or foul language
  - Having an intimate or sexual relationship with any vulnerable person
  - Inappropriate or unnecessary physical contact with a vulnerable person
  - Sharing the same immediate accommodation, e.g. overnight room, with children when away at events (excluding parents)